

The UK Modern Slavery Act 2015

Transparency in Supply Chains Clause Statement 2017/18 – Branston Holdings Limited and Branston Limited

Branston Holdings Limited and Branston Limited are committed to operating in a transparent and responsible manner. We ensure that steps are taken to reduce risks of Modern Slavery in our business and in our supply chain

This year's statement reflects the fact that the provision of a safe and ethical working environment for all of our workers and those working in our supply chain is becoming further embedded in the way that we do business. We regularly review and improve our practices. This statement includes the progress the company has made in the last financial year (17/18) and plans for the next year.

We have also identified those areas that we plan to go further and in particular the partnerships we are building with our suppliers.

It remains the responsibility of the HR Director to put in place effective measures to ensure compliance with The UK Modern Slavery Act 2015.

We identify the protection of human rights as a core principle of how we operate and do not accept any forms of Modern Slavery or knowingly work with any businesses that do not sign up to these principles.

We are pleased to report that the plans for the last financial year were actioned resulting in the following steps being taken:

- The Branston ethical risk assessment rating document was reviewed and updated
- All contracted growers received Ethical Risk Assessment audits
- Non-compliances identified in 2017 have been closed off
- Branston hosted a Stronger Together workshop
- Internal Stronger Together and ethical risk assessment training delivered to procurement and agronomy teams

We also continued the actions from the previous financial year which included:

- A number of staff attending Sedex training on supplier risk assessment reporting
- Ongoing AB Membership of Sedex
- Sedex B membership remains a condition of supply for all contracted potato suppliers
- Full ethical audits conducted with all with approved Labour Providers twice a year
- Undertaking due diligence when considering dealing with new suppliers and reviews existing suppliers
- Staff and representatives from all sites have attended a Stronger Together Workshop on tackling hidden labour exploitation
- Information on the Stronger Together initiative being included in all inductions
- Multi-lingual Stronger Together posters being displayed at all sites
- All assessment centre attendees being issued with a Stronger Together leaflet. The issue of hidden labour exploitation is covered in the induction process
- All new starters including temporary staff being issued with a Stronger Together leaflet. The issue of hidden labour exploitation is covered in the induction process

Plans for the next year

- All agronomy and farming employees to complete the necessary Sedex e-learning modules
- Update on all labour providers operating in potato supply chain and Gangmaster active check updated accordingly
- Improved risk assessment reporting on B member Sedex SAQ's
- Review and update labour provider audits including worker interviews
- A section/speaker on Modern Slavery to be included in annual grower conferences
- Branston will host 2 Stronger together events – Tackling Modern Slavery in UK Businesses and Investigative Interviewing Skills

We will work alongside the relevant agencies to actively investigate any suspected instances of slavery or human trafficking.

We have made progress in the last financial year but understand that there is more work to be done in this area and we will continue to play our full part to help ensure that the practice is eradicated completely.

This statement is made pursuant to Section 54 (1) of the Modern Slavery Act 2015 and constitutes our transparency in supply chains clause statement for the financial year ending 29 July 2018. It has been approved by the Main Board who will review and update it annually.

A handwritten signature in black ink, appearing to read 'James Truscott', with a stylized flourish at the end.

James Truscott
Managing Director

31 October 2018